

## Growing the talent pipeline in financial services - a new report by Toronto Finance International

**Toronto, August 25, 2020** - Toronto is the second largest financial centre in North America and ranks as a top ten global financial centre. To remain competitive in an increasingly digital and data-driven future, financial institutions require access to a broad talent base with technical and other highly sought-after skills. In its [Financial Services Talent Pipeline Report 2020](#), released today, Toronto Finance International examines the current state of the financial services talent pipeline, attempts to make sense of the impact of the global pandemic on the talent pipeline, and uncovers opportunities for stakeholders to attract in-demand skills essential for the future of work in the financial services sector.

“While COVID-19 has shifted workforce priorities in the near term and temporarily impacted talent demand and supply curves, a skills gap persists across many sectors of our economy, including financial services,” says Jennifer Reynolds, Toronto Finance International’s President and CEO. “This report seeks to highlight advancements in traditional education, as well as non-traditional learning programs, that are seeking to address this skills gap and producing talent who will be key to our sector’s continued growth and success.”

The report includes data and insights on three primary segments of the pipeline - early talent, international talent, and transition talent - and proposes recommendations that leverage both existing strategies, as well as new opportunities as a result of the global pandemic, to grow the pipeline.

The Financial Services Talent Pipeline Report 2020 can be accessed [here](#).

### About Toronto Finance International

Toronto Finance International (TFI) is a public-private partnership between Canada’s three levels of government, the financial services sector and academia. TFI’s mission is to lead collective action that drives the competitiveness and growth of Toronto’s financial sector and establishes its prominence as a leading international financial centre. For more information about TFI, please visit [www.tfi.ca](http://www.tfi.ca) or follow us on Twitter: [@TFI\\_Canada](#) and LinkedIn: [Toronto Finance International](#)

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